



## Letter from the Editor

It's August – the height of mid-summer. The pace has slowed in the record-breaking heat. Some are vacationing, others are dreaming of vacations past. But, there is still plenty of activity at UUMAN.

With the new fiscal year that began in July, some changes have occurred. Following the elections back in May, a new Board of Trustees is in place and has started work. Welcome to the new Trustees: Sue Bell, President; Dave Hudson, Vice-President; and Carolyn Lee, Secretary. We wish them well and offer our support. A warm thank-you to the outgoing board for their dedication and good work: Joe Creech, President; Sue Bell, Vice-President; Kim Palmer, Secretary; and Rick Irwin, who is staying on as Treasurer.

Some of the committees have made changes, in step with the fiscal calendar. The Communications Committee in particular would like to thank Chuck Jones for his leadership over the past two years. Chuck has used his public relations skills and contacts to help UUMAN overall as well as the Comm-Committee. We hope that he will continue to do so, even though he has turned over the chairmanship to Dirk. Dirk Bender has been the skilled and reliable Mr. Editor of the UUMAN Times for 3½ years. Thank you for those years of writing, editing and publishing, and best of luck to you as the new Comm-Comm Chairman. Having those additional responsibilities, Dirk has now passed the reins of Mr. Ed. (the Editorship, that is, not the talking horse) to me. I am just as delighted as can be, and look forward to working with you all and helping to bring

UUMAN news to our members and the wider community via our newsletter. Please feel free to share your ideas, events, articles, and pictures with the UUMAN Times. Thank you for your support!

*Summer blessings,*

—Carole Herman

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## From the Board of Trustees

### UUMAN Board adopts budget for Fiscal Year 2011

The Board of Trustees adopted a balanced budget for the 2011 fiscal year (July 1, 2010 - June 30, 2011) totaling expenditures of \$257,876 (an increase of 5.3 percent over the previous year's actual expenditures) and projected revenues of \$258,360 (an increase of 5.0 percent over the previous year's actual revenues). The budget includes extending the minister's contract from full-time for 9 months to full-time for 10 months.

The budget for the 2010 fiscal year (July 1, 2009 – June 30, 2010) had a positive net income of just over \$2,500. The summary of revenues and expenses for fiscal year 2010 and the projected revenues and expenses for fiscal year 2011 are shown in the chart. The assumptions used to develop the budget for fiscal year 2011 are as follows:

#### Income:

Pledge income for FY 2011 is projected to increase by 5 percent over the actual amount collected in FY 2010. As of July, 2010, the Stewardship campaign has generated just over \$208,000 in pledge commitments for FY

2011, an increase of 6 percent over the amount pledged for FY 2010 as of July, 2009.

Plate and non-pledged income are projected to approximate FY 2010 actual collections of \$19,517.

Fundraisers will be as successful as in FY 2010 (an increase of \$670 over the two-year average).

Rental income is projected to increase in FY 2011 but will remain below the average (\$6362) for the past two years.

Ministry for Children and Youth registration fees for programs will equal the amount collected in FY 2010.

**Expenses:**

**Communications:** Increase to cover costs for telephone, Internet services, and newsletter.

**Membership:** Increase to cover additional dues to be paid to UUA and Midsouth District for additional members (181 vs. 156); eliminate budget items that were not spent in FY10; maintain greeting supplies and childcare items.

**Operations:** Include \$3,000 for professional cleaning of sanctuary and Fellowship Hall once a month (minimum estimated at \$250 X 12); Increase funding for inspections and monitoring, supplies, and utilities.

**MCY Expenses:** Maintain at FY 2010 level

**Worship Expenses:** Add one month to minister's compensation - minister's contract to reflect full-time ministry for 10 months (Aug 15, 2010 - June 15, 2011.) Continue funding for Choir Director and accompanists at current levels and partially restore funding for music supplies.

**Finance/Administration:** Continue office administrator at 15 hours per week @ \$14 per hour; increase bookkeeping to 10 hours per month @ \$30 per hour. Continue payroll costs at a flat rate of \$75 per month. Estimated mortgage and interest expenses will be no higher than in FY 2010. A

summary of the budget for FY 2011 and actual FY 2010 follows. The detail budget is posted on the Board of Trustees' Bulletin Board in Fellowship Hall and copies of the detailed budget will be provided upon request. If you have questions concerning the budget, communicate with a member of the Board of Trustees or send your request to [uumanboard@uuman.org](mailto:uumanboard@uuman.org).

	FY 2010 Budget	Actual FY10 as of June 30, 2010	Projected FY 2011 Budget
<b>REVENUES</b>			
Total Pledged Income	\$200,469	\$199,206	\$210,000
Plate and non-pledge payments	\$16,380	\$19,517	<b>\$19,000</b>
Facilities Rental	\$9,000	\$4,090	<b>\$5,500</b>
Fundraisers, rebates. Special collections	\$16,100	\$19,450	\$20,000
MCY Registration - RE	\$2,400	\$3,860	<b>\$3,860</b>
<b>TOTAL REVENUES</b>	<b>\$244,349</b>	<b>\$246,123</b>	<b>\$258,360</b>
<b>EXPENSES</b>			
Total Communications Expense	\$4,000	\$6,662	\$6,544
Total Membership Expense	\$12,433	\$9,519	\$14,076
Total Operations Expense	\$25,500	\$28,721	\$30,048
Total MCY Expense	\$35,887	\$33,784	\$35,887
Total Worship Expense	\$67,499	\$66,430	\$77,130
Mortgage interest and principal	\$73,708	\$72,463	\$72,463
Finance/Admin/Board Expense	\$20,397	\$26,461	\$21,728
<b>TOTAL EXPENSES</b>	<b>\$243,835</b>	<b>\$243,590</b>	<b>\$257,876</b>
<b>NET INCOME</b>	<b>\$514</b>	<b>\$2,533</b>	<b>\$484</b>

The Board will review the budget monthly and at the end of each quarter. If necessary, adjustments to the budget will be made based on actual income and expenses.

—Joe Creech

## What's the plan?

The UUMAN long range planning committee (LRPC) is in the process of charting the future of our congregation and we need everyone's help. We are looking at future needs for: staff, finances, facilities and all other areas. Please be thinking about the UUMAN you

envision and how it will impact your family and the areas of UUMAN which have your passion.

Keep a watch for your opportunities to participate in the discussion.

—*The Long Range Planning Committee*

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## **Music Director Search Progress Report**

The Music Director Search Committee is moving full speed towards filling UUMAN's open Music Director position.

After being appointed by the board the Music Director Search Committee (MDSC) has been busy preparing for announcing the position of Music Director at UUMAN. They have approved the job description, announcement, and set up the internet infrastructure (with the help of Randy Blasch and the communications team) needed to receive resumes. As part of this process the MDSC has also been busy getting feedback from the minister, the Music Council, and the choir as to the qualifications and personality they would like to see in the new Director. Due to the large number of vacations this time of year and the short time schedule the committee is working with we will not be holding formal meetings with the congregation. However you can be a part of this process by talking with a Committee member at church or giving them a call. Your committee is John Wheeler, Laurie Sherman, Juanita Ruiz-Orr, Margriet Vandesteeg.

On July 18<sup>th</sup>, the MDSC announced the opening of the position through a number of outlets that included web-sites, music stores, friends, and local churches. If you have any good ideas for additional

places to advertise please let a committee member know. Interest in the position has been strong and it will be closed August 6th so the MDSC can begin the process of picking the best candidates, interviewing the candidates, and scheduling auditions. We hope to have our new Music Director installed by September 20th or earlier.

I can hear the music at the end of the tunnel.

—*John Wheeler, MDSC chair*

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## **A Public Service Announcement from the Membership Committee**

Please remember to wear your name tags EVERY Sunday. It truly helps us grow when we can call one another by name.

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## **Notes from the Common Grounds**

### **The Cleaning Crew and the UU 7 Principles**

Many of you may be wondering why you are getting so many announcements about the Cleaning Crew's numerous activities around UUMAN lately. You may get tired of reading them; you may delete them, and not bother even reading them, and wish we would stop sending them. You may even call us names. Persistent is one of the nicer things we have been called. You may be asking "Who is the Cleaning Crew and what does cleaning the church have to do with the UU 7 Principles?"

The Cleaning Crew is a group of UUMAN members who were willing to pitch in and help with some of the budget and financial challenges that our church has faced this past year. Money has been tight for many of us personally the last couple of years, and this has carried over to our UUMAN pledges and budget. By switching to an all volunteer

Cleaning Crew instead of a professional custodial service, we have been able to save UUMAN literally thousands of dollars. This group is made up of men, women and children. We have new members and members who have been around since the beginning of UUMAN. We have more than one past president who regularly come to clean. Our youngest member is 6 years old.

Now that you know who we are, you may be wondering how cleaning has anything to do with the UU 7 Principles. Well, we on the Cleaning Crew try to be influenced by the UU Principles as we do the weekly cleaning.

First, by caring for our church we feel we are honoring and respecting the dignity of those who designed our beautiful church building. We honor their time and energy it took to plan and finance the beginning stages, and we honor all the members who pledge each year to help pay the mortgage and operating costs. We know that caring and maintaining our building protects our financial investment.

Second, we hope we are using equity and compassion when we remind you about the mess you may have made and forgotten to clean up. The buildings are here to be used and it's natural that things will get messy and dirty. We need everyone to pitch in by cleaning up after themselves. The Cleaning Crew tries hard to be patient and to be fair enforcing this.

Probably the most important way we exhibit the Principles is through the interdependent web and we do it several ways. The Cleaning Crew is not a totally independent group. We are working with the Sustainability Committee and the Program Council to come up with guidelines that can easily be followed.

Hopefully, you have not had the experience of walking into church and finding that "critters" have been in the kitchen. By getting you to rinse out your coffee cups and dishes before placing in the dishwasher rack, and by using lots of soap and water to keep our counters and floors clean, we keep insects from coming into our building in the first

place. This means we do not have to spray insecticides or other harmful chemicals to get rid of the pests.

Another way we influence the interdependent web of UUMAN is through the money we have saved the congregation. We were asked by a board member several months ago if we wanted to use money in the budget to help pay for a professional service one week a month so the volunteers didn't have to work so hard. After talking it over, we decided not to spend the money and to continue on as volunteers. Now, I might be stretching it, but it does seem significant that we have saved so much money and our minister Paul is coming back early. So through the efforts of the Cleaning Crew you not only get to enjoy a clean church, but maybe through the hard work of the Cleaning Crew, you also get to enjoy Paul's sermons a few extra weeks this year.

So the Cleaning Crew is a group of people, fun people at that, who are developing policies, writing manuals, cooperating with other committees, educating the congregation, saving money and living the UU principles. Join us when you can. You need us and we need you- kind of an interdependent web sort of thing!

—*Rosie Popp*

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## "U2U" Online Bulletin Board

For (most) everything that won't fit on UUMAN Announcements

You may have heard, but it's worth promoting: we've launched a new online bulletin board. The name of this new board is U2U and you can register to participate on the board at <http://u2u.boardhost.com>.

It's growing livelier, and more useful, as more messages are being posted this month.

We hope you will use it to share information about events, concerts, camping trips and other activities of interest that aren't quite

UUMAN-specific enough to be posted to UUMAN Announcements. Categories are set up where you can offer items for sale or barter; to post notices about items you want to buy; to post "help wanted" ads; to share your résumé if you are seeking a job; or other announcements that you believe will be of interest to others, but which are not church-related. This way, UUMAN members and friends can share information and messages on a very wide range of topics.

The U2U board is not sanctioned by UUMAN. It is being activated for the convenience of members of the UUMAN community and other interested parties.

To participate in U2U, register at <http://u2u.boardhost.com>. There is also a link to it on the UUMAN Web site – [www.uuman.org](http://www.uuman.org), on the **News & Events** page. The registration process goes through some behind-the-scenes steps to validate that the registrations are coming from real people with real e-mail addresses. So, after you register, look for an e-mail from U2U with your new system-assigned password. You will need to log in with your username and that system-assigned password in order to complete the registration process. When the approval process is completed, you will then be able to post new messages and respond to other people's messages. You can also change to a password of your choosing, by going to the Profile tab at the top of the U2U screen.

Complete guidelines and posting rules are available at the site. Thanks to all who contribute!

—*Carole Herman*

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## August Events

*August 1* — Back to School Supply Drive — Donations of school supplies for the Homestretch organization will be collected.

*August 8* — Back to School Supply Drive — School supplies for Homestretch will be put together.

*August 8* — 21<sup>st</sup> Century Humanism meets at 11:45 AM in the Sanctuary. Topic: "The Humanist Implications of the Washington Establishment's Disregard for the Unemployed". Everyone is invited.

Please check our monthly on-line [calendar](#) for more regularly scheduled events.

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## A Month of Sundays August Worship Services

*August 1* — Dave Hudson and Jim Saunders: **Worship Committee Service**

*August 8* — Linda Johnston: **Why We Do the Work We Do**

*August 15* — Cliff Brown: **Is UUism becoming the Turkey-Bacon of Religions?**

*August 22* — Rev. Paul Daniel: **tba**

*August 29* — Kim Palmer: **tba**

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## About the UUMANTimes

UUMANTimes is the newsletter of Unitarian Universalist Metro Atlanta North (UUMAN), located at 11420 Crabapple Road, Roswell, GA 30075. We welcome nearly all imaginable newsletter submissions, and publish most of them in the process. We go live with each issue by the first Sunday of the month; deadline for submissions is typically close of business on the 20<sup>th</sup> of the month preceding the issue date, unless forgiveness is begged sincerely or creatively. Please email your prose, poetry and photos to c.news at [newsletter@uuman.org](mailto:newsletter@uuman.org)